

1. Minutes for HCS School Board Meeting April 16, 2009

Attendance: Dan Darby, Kenny Kessler, Dan Johnson, Tim Roberts, Chris Folster, Marty Flickinger (late), Aletha Rogers
Guests: Janeal Lischke, Traci Flickinger, Julie Darby

- I. Call to order at 7:15
- II. Devotion and prayer – Kenny Kessler played a song by John Waller The Blessing CD We are praying for "Something so big, it's destined to fail without you."
- III. Amend or approve agenda
Accept an audience with Traci Flickinger Tim Roberts move, Dan Johnson second.
- IV. Approve Minutes of Board Meeting for March
Dan Darby moved Roberts seconded.

Traci Flickinger shared that a family expressed to her that they will likely be donating to campaign and also expressed willingness to assist monthly with any mortgage.

Admissions: For admission, sitting at 140 of those in and strong and in the pipe. It does not include general inquiries or those that we have just sent information to. Receiving 1-3 calls a week and/or pings off the website.

- V. New Business
 - a. East Indianola
 - Pledge update - \$243,000 pledged with \$149,000 As it stands now, all looks good with about 5% as a risk factor.
 - Walkathon /5K/pancake hopes for \$10,000 to \$15,000
 - Known strong potentials w/i the month for \$17,000 for \$37,000
 - EI Purchase Discussion
 - Motion to discuss ability to finance the loan with 3 banks: Silver Lake Bank, Capital City Bank, Corefirst Roberts motion, Darby second. We will do this immediately.
 - Motion to approve survey of property when necessary to do so. Darby motion, Roberts second.
 - Spring Advertising
 - Cumulus: for \$55 a day one radio ad in all timeslots (around 7) 60 sec spots.
 - Motion: purchase for 3 days out of the week for 4 weeks Johnson with Kessler second

KTKA: website \$200 a week 13 week commit
We won't pursue at this time.

b. Change in Management Structure

Motion to accept organization proposal for the 2009-2010 school year creating an Upper school principal with oversight of Athletic Director, and Upper school Teaching staff. In addition, this will move the Business Admin and Elementary Principal to a part time position. The Upper School Principal and Elementary Principal will be expected to coordinate and communicate between the two programs. Darby motion, Roberts second

Motion to extend the Upper school Principal position to Mrs. Lischke. Darby motion, Flickinger second.

Mr. Kessler will announce to staff tomorrow.

c. Spring Break homework policy discussion

Concern from parents about Spring Break homework. Policy recommendation to request that homework prior to breaks be given a week ahead of time.

Homework policy 9.8 added: For Grades K-12, homework will not be given that is due the day following Holiday/Spring breaks of 3 school days or more. In addition, homework due the second school day after the return must have been given a full school week prior to the start of the break.

d. Board candidates

With recommendation to open up an 8th board position, Nominating committee presenting Kenny Kessler, Robert Hughes, Mark Doss with Tim Roberts fulfilling the last year of a position vacated earlier this year. By-laws allow board of 5 – 9 members and up to 2 non-parent members providing they are members in good standing of Christian church and are an advocate of Christian Education and HCS. Darby motioned to accept recommendation with Johnson second.

e. Formalize school calendar

Mrs. Rogers will email later.

VI. Administrator report

Senior trip went well.

Proposal to take College Algebra online through Allen County in an HCS. We will contribute \$100 to the student effort, and maximize potential to keep HS student all year.

Graduation policy: College classes would waive elective course requirements per class taken. Due to tightened requirements from colleges we can not count college courses toward our HS requirements as the colleges will not credit them.

Motion: The board reserves the right to waive elective requirements for graduation upon recommendation of the principal

dependent upon successful completion of college credits earned while at HCS. " Roberts motion, Folster second.

Curricular Objectives: working 2009/10 HS Bible;Spanish1, History; Math – all school continue documenting for final format.

Budget Items:

Staffing budget for 09/10 is currently under by \$17,000 with need for more maintenance hours, music, science. We will examine at the next board meeting.

VII. Committee Reports due to time; committee reports will be read later.

PTF

Admissions

Education/Tech

Long Range Planning/Dream Team

Financial

Fundraising/Publicity

VIII. Old Business

a. College credit/exemptions

This items addressed in admin report

IX. Open Forum

X. Executive Session 10:50

Motion to provide budget \$\$ for upper school principal. Increase AD to \$5,000 using 500 and 2,000 from athletic fund.

Adjourn 10:55